

**ATTRIBUTES DESIRED IN THE NEW SUPERINTENDENT
EASTERN CARVER COUNTY PUBLIC SCHOOLS- 2010**

The new superintendent should be a person who:

- Has excellent interpersonal skills and is approachable, accessible, personable, trustworthy, compassionate, and exhibits a willingness to listen and work collaboratively with the Board, administration, staff, students, and community.
- Is an outstanding leader who has a strong educational background and expertise in curriculum and instruction and is focused on improving the educational programs and achievement for all students.
- Is visible in the schools and community and can reach out and make strong connections with the community at large, the business community, community groups and organizations, city governments and legislators in order to better serve the multiple needs of the district while building district and community unity.
- Has a strong understanding of school finance and district budgeting and is capable of charting a course of financial stability.
- Is an excellent communicator who can influence and represent the district as its spokesperson and convey the excellent qualities of the Eastern Carver County school district to constituents and other entities.
- Is able to work creatively and innovatively with the Board, staff, students and community to implement the re-design plan and other current district initiatives, along with developing, articulating and implementing a 21st century vision designed to continually improve student success.
- Is focused on working with staff and community to continuously improve the rigor and relevance of the district's academic program.
- Appreciates the value of economic, ethnic, and cultural diversity in our changing world and works collaboratively to engage all stakeholders to create a positive and caring environment for all students and families.